

Staff Support Officer

Ref.: /39035

Employment Health Assessment Summary

Name: _____

D.O.B.: CONFIDENTIAL

Serial N _____

A health assessment of the above person was undertaken recently for the inherent requirements of the position of casual part-time Teacher. This was a complex process, owing to a previous *voluntary medical retirement* from teaching (2001). The documentation of that previous assessment was somewhat incomplete, so that there was a delay while pertinent information was sought regarding that earlier assessment. Once obtained, it was possible to direct a suitable process of re-examination. A further specialist appointment has at last been completed, with all relevant material available to that specialist.

OPINION

Significant health issues have been identified which, in my opinion, may impact on ability to undertake inherent job requirements. The examining specialist was not able to state with confidence that issues which led to previous medical retirement were either *incorrect* or (if correct) *no longer applicable*. The specialist recommended another direction for investigation. However, I had already independently obtained recent information regarding performance, which appeared satisfactory. This therefore did not support further investigation at this stage. If an application were made for a permanent position, then such further investigation would be warranted.

RECOMMENDATION

It would be reasonable for her to be engaged for **casual employment** as a Teacher, part-time or full-time, as the employer considers appropriate. It is recommended that this be managed on a *trial basis*, with *performance-based review after a suitable period*.

If problems arise that appear to be of medical origin, she could be referred for re-assessment.

Signed: _____

Dr P DodwellChief Medical Officer

Date: _____

20 / 7 / 06